

## **RESPONSIBLE MINERALS SOURCING POSITION STATEMENT FOR SUPPLIERS**

Tin, tantalum, tungsten, gold (known as Conflict Minerals), along with mica, cobalt, copper, graphite, lithium, and nickel (known as Extended Minerals), are examples of minerals that have been associated with serious humanitarian crises when mined in the Democratic Republic of Congo, as well as other named conflict zones around the world. These minerals are collectively referred to as 'Responsible Minerals'. Kongsberg Automotive recognizes its responsibility to increase transparency and traceability within its supply chain, making sourcing decisions that improve regulatory compliance and support responsible sourcing of minerals from conflict-affected and high-risk areas. The list of minerals may expand in any given year in line with evolving customer requirements and updated guidance from the Responsible Minerals Initiative (RMI).

As part of KA's management system aimed at enhancing transparency of Responsible Minerals in our supply chain, we require our suppliers to engage in due diligence within their own supply chains to understand and report the mineral content of the parts supplied to Kongsberg Automotive. We expect our suppliers to source only from RMI-conformant smelters. In addition, we require suppliers to support mandatory and voluntary reporting of smelters and refiners of Conflict Minerals through the Conflict Minerals Reporting Template (CMRT), and Extended Minerals through the Extended Minerals Reporting Template (EMRT).

Kongsberg Automotive Responsible Minerals' due diligence process conforms to the Organization for Economic Cooperation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and aligns with the goals and recommendations of the Responsible Mineral Initiative.

Kongsberg Automotive expects its suppliers to adopt similar policies and management systems with respect to responsibly sourcing and tracing of Conflict and Extended Minerals.

Kongsberg Automotive approach is to collaborate with our suppliers to seek sustainable solutions to drive continuous improvement. Suppliers acting contrary to Kongsberg Automotive's position described here must commit to implementing a corrective action plan with a responsible timeline.

Further information:

[http://www.kongsbergautomotive.com/for\\_suppliers/](http://www.kongsbergautomotive.com/for_suppliers/)

For any questions/comments please reach out to KA Conflict Minerals Team:

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