

ENVIRONMENTAL POLICY

"PROTECT THE ENVIRONMENT, NOW AND FOR THE FUTURE."

Kongsberg Automotive is committed to protecting the environment and seeks actively to minimize the environmental impact of our business operations. Continuously improving our environmental performance is essential to meeting our business objectives, customer demands, and protecting our planet.

WE ARE DEDICATED TO ACHIEVING THE HIGHEST INDUSTRY STANDARDS BY:

- > Respecting the concerns of the communities where we operate
- > Requiring commitment of suppliers and other business partners to apply these principles
- > Committing to the prevention of soil-, air- and water-pollution
- > Complying with all legal and other relevant requirements (e.g. REACH, RoHS)
- > Tracking our performance through internal evaluation and reporting
- > Reviewing our performance and sharing results with interested parties
- > Putting value to the input of interested parties, especially our employees
- > Assessing the scale of our environmental aspects and impacts through a program of continuous improvement, primarily ISO 14001
- > Evaluating our processes and products to optimize the use of resources and where practicable reusing, recycling, and recovering material to minimize waste
- > Providing necessary information, instructions, and training

Linda Nyquist-Evenrud, Interim CEO & President // November 2023