

## **RESPONSIBLE MINERALS SOURCING POSITION STATEMENT FOR SUPPLIERS**

Tin, tantalum, tungsten, gold (3TG), mica and cobalt mined in the Democratic Republic of Congo, as well as other named conflict zones around the world are known as 'Conflict and Extended Minerals'. The mining of such has created a humanitarian crisis in these areas. Kongsberg Automotive recognizes its responsibility to increase transparency and traceability of Conflict and Extended Minerals contained in its supply chain.

As a result, we are implementing a management system to enhance transparency of 3TG, cobalt and mica in our supply chain. As part of that we require our suppliers to engage in due diligence with their supply chains to understand and report the content of the parts supplied to Kongsberg Automotive. We expect our suppliers to source from conflict free sources and include mandatory reporting of tin, tungsten, tantalum, gold (3TG) smelters and refiners through the Conflict Minerals Reporting Template (CMRT), mandatory reporting of cobalt and mica smelters through the Extended Minerals Reporting Template (EMRT).

Kongsberg Automotive Responsible Minerals' due diligence process conforms to the Organization for Economic Cooperation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Kongsberg Automotive expects its suppliers to adopt similar policies and management systems with respect to responsibly sourcing and tracing of Conflict and Extended Minerals.

Kongsberg Automotive approach is to work closely with our suppliers to seek sustainable solutions to drive improvements. Suppliers acting contrary to Kongsberg Automotive's position described herein must commit to implementing a corrective action plan with a responsible timeline.

Further information:

[http://www.kongsbergautomotive.com/for\\_suppliers/](http://www.kongsbergautomotive.com/for_suppliers/)

For any questions/comments please reach out to KA Conflict Minerals Team:

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