

## Kongsberg Automotive Environmental Policy

## "Protect the environment, now and for the future."

Kongsberg Automotive is committed to the environment, and seeks actively to minimize the environmental impact of our business operations. Continuously improving our environmental performance is essential to meeting our business objectives and customer demands.

We assure our commitment through our values of:

Passionate• Respect the concerns of the communities where we operate<br/>• Requiring commitment of suppliers and other partners to apply these principles<br/>• Committed to the prevention of pollutionAccountable• Complying with all legal and other relevant requirements<br/>• Tracking our performance through internal evaluation and reporting<br/>• Reviewing our performance and sharing results with interested parties<br/>• Valuing the input of interested parties, especially our employeesPrepared• Assessing the scale of our environmental aspects and impacts through a program of<br/>continuous improvement, primarily ISO 14001<br/>• Evaluating our processes and products to optimize the use of resources and where<br/>practicable reusing, recycling and recovering material to minimize waste<br/>• Providing necessary information, instructions and training

Endorsed by Kongsberg Automotive's Board of Directors and the Executive Management Team.

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