



**MINUTES OF  
ANNUAL GENERAL MEETING  
IN KONGSBERG AUTOMOTIVE ASA**

The Annual General Meeting of Kongsberg Automotive ASA, business reg. no. 942 593 821 (the "Company") was held on 30 June 2020 at 10:00 hrs (Norwegian time) at Felix Conference Centre, Bryggetorget 3, 0250 Oslo, Norway.

The following matters were discussed:

**1. Opening of the Annual General Meeting**

The Annual General Meeting was opened by the chairman of the Board of Directors, Firass Abi-Nassif.

**2. Registration of attending shareholders and shares represented by proxy**

The chairman of the Board of Directors registered the attending shareholders, either attending in person, by advance vote or represented by proxy. 2,372,443,818 shares were represented at the Annual General Meeting, equal to 31.85 % of the total number of shares and voting rights in the Company. The Company owns 98,454 treasury shares, which cannot be voted for. A record over represented shareholders is attached to the minutes as Appendix 1. No objections were made to the record.

In accordance with *temporary act concerning exemptions from the requirement to hold physical meetings in the company legislation to mitigate consequences of the Covid-19 outbreak*, the Company's chief executive officer, Henning E. Jensen, chairman of the Board of Directors, Firass Abi-Nassif and the Company's auditor participated by audio transfer.

**3. Election of a chairperson of the meeting and a co-signer for the minutes**

Attorney at law Simen Mejlænder was elected as chairperson of the meeting and Dag Erik Rasmussen was elected to co-sign the minutes.

The resolution was passed with the required majority, cf. Section 5-17 (1) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

**4. Approval of the notice and agenda**

The notice and agenda of the Annual General Meeting were approved.

The resolution was passed with the required majority, cf. Section 5-17 (1) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

**5. Adoption of the consolidated and parent company financial statements for 2019, including the allocation of the profit for the year, approval of the annual report and consideration of the statement on corporate governance**

The chairperson of the meeting referred to the proposal by the Board of Directors in the notice.

In accordance with the proposal from the Board of Directors, the Annual General Meeting accordingly made the following resolution:

*"The Annual General Meeting approved the consolidated and parent company financial statements for 2019 in accordance with the Board of Directors' motion. The annual report was approved. The Annual General Meeting decided that no dividend should be paid for 2019.*

*The Annual General Meeting allocated the Kongsberg Automotive ASA's annual result as follows: Transferred to retained earnings EUR 12.7 millions."*

The resolution was passed with the required majority, cf. Section 5-17 (1) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

The chairman of the meeting referred to the Company's statement on corporate governance. No objections were made against the statement.

**6. Election of directors of the Board and stipulation of remuneration to the Board**

**6.1 Election of directors to the Board of Directors**

The chairman of the Nomination Committee presented the Nomination Committee's proposal.

The Annual General Meeting elected directors to the Board of Directors in accordance with the proposal from the Nomination Committee.

The election was made with the required majority, cf. Section 5-17 (2) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

Following the election, the Board of Directors comprises the following shareholder elected members:

Ellen M. Hanetho	Board member - re-elected for the period until the next general meeting
Firas Abi-Nassif	Board member - re-elected for the period until the next general meeting
Emese Weissenbacher	Board member - re-elected for the period until the next general meeting
Gerard Cordonnier	Board member - re-elected for the period until the next general meeting
Peter Schmitt	Board member - re-elected for the period until the next general meeting

## **6.2 Stipulation of remuneration to the Board of Directors and the Board committees**

The chairman of the Nomination Committee presented the Nomination Committee's proposal.

The Annual General Meeting approved the remuneration to the Board of Directors for the period 2020/2021 in accordance with the recommendation from the Nomination Committee as set out below:

Chairman of the Board of Directors	NOK 510,000
Other shareholder elected board members	NOK 440,000
Employee elected representatives	NOK 130,000
Employee elected deputy members	NOK 7,000 per meeting attended

The Annual General Meeting approved the remuneration to the members of the board committees for the period 2020/2021 in accordance with the recommendation from the Nomination Committee as set out below:

Chair of the Audit Committee	NOK 90,000
Member of the Audit Committee	NOK 70,000
Chair of the Compensation Committee	NOK 60,000
Member of the Compensation Committee	NOK 45,000

The resolution was passed with the required majority, cf. Section 5-17 (1) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

## **7. Election of members to the Nomination Committee and stipulation of the remuneration to the Nomination Committee**

### **7.1 Election of members to the Nomination Committee, including its chairman**

The chairman of the Nomination Committee presented the Nomination Committee's proposal.

The Annual General Meeting elected members to the Nomination Committee in accordance with the proposal from the Nomination Committee.

The election was made with the required majority, cf. Section 5-17 (2) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

Following the election, the Nomination Committee comprises the following members:

Tor Himberg-Larsen, chair	Re-elected for the period until the next general meeting
Synnøve Gjønnes	Re-elected for the period until the next general meeting
Lasse Johan Olsen	Elected for the period until the next general meeting

### **7.2 Stipulation of remuneration to the Nomination Committee**

The chairman of the Nomination Committee presented the Nomination Committee's proposal.

The Annual General Meeting approved the remuneration to the members of the Nomination Committee for the period 2020/2021 in accordance with the recommendation from the Nomination Committee as set out below:

Chair of the Nomination Committee NOK 65,000 yearly (in addition to the compensation per meeting as approved for the members of the Nomination Committee).

Member of the Nomination Committee NOK 6,000 per meeting.

The resolution was passed with the required majority, cf. Section 5-17 (1) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

**8. Approval of the Auditor's fee**

The chairperson of the meeting referred to the proposal by the Board of Directors in the notice.

In accordance with the proposal from the Board of Directors, the Annual General Meeting accordingly made the following resolution:

*"The Annual General Meeting approved the auditing fees for Kongsberg Automotive ASA for 2019 at 150,500 EUR."*

The resolution was passed with the required majority, cf. Section 5-17 (1) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

**9. Advisory vote of the non-binding part of the Board's statement regarding the determination of salaries and other remuneration to the management pursuant to § 6-16a of the Norwegian Public Limited Liability Companies Act**

The chairperson referred to the non-binding part of the Board of Director's statement regarding the determination of salaries and other remuneration to the management.

The statement was attached as Attachment 2 to the notice.

By a consultative vote the Annual General Meeting voted in favour of the non-binding part of the statement. See Appendix 2 to the minutes for voting results.

**10. Approval of the binding part of the Board's statement regarding the determination of salaries and other remuneration to the management pursuant to § 6-16a of the Norwegian Public Limited Liability Companies Act**

The chairperson referred to the binding part of the Board of Director's statement regarding the determination of salaries and other remuneration to the management.

The binding part of the statement consists of the statement on the long-term incentive plan (LTI), the Employee Offering and Existing RSUs Dilution Compensation as set out under item 10 in the notice to the Annual General Meeting and Attachment 2 to the notice.

The Annual General Meeting approved the binding part of the statement.

The resolution was passed with the required majority, cf. Section 5-17 (1) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

## **11. Authorization to the Board to purchase of treasury shares**

The chairperson of the meeting referred to the proposal by the Board of Directors and further reasoning in the notice.

In accordance with the proposal from the Board of Directors, the Annual General Meeting accordingly made the following resolution:

*"The Board is authorized to acquire up to 744,799,101 treasury shares on behalf of the company, cf. §§ 9-2 ff. of the Norwegian Public Limited Companies Act, on the following conditions:*

- (i) *The company can acquire up to 744,799,101 treasury shares, each of par value NOK 0.10 and with a total nominal value of up to NOK 74,479,910.1. The company cannot acquire treasury shares if the aggregate nominal value of the portfolio of treasury shares after the acquisition exceeds 10 per cent of the company's valid share capital at any given time. The shares may be acquired and divested as the board of directors may find appropriate.*
- (ii) *In the event treasury shares are divested, the company can acquire treasury shares to replace them. The authorization may be applied repeatedly during the period, provided that the limitation under section 1 is respected.*
- (iii) *The shares shall be acquired at current market prices within a range between NOK 0.10 and NOK 10 per share.*
- (iv) *The authorization shall apply up to the company's ordinary Annual General Meeting in 2021, or up to and including 30 June 2021 at the latest."*

The resolution was passed with the required majority, cf. Section 5-18 (1) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

## **12. Authorization to the Board to increase the share capital**

The chairperson of the meeting referred to the proposal by the Board of Directors and further reasoning in the notice.

In accordance with the proposal from the Board of Directors, the Annual General Meeting accordingly made the following resolution:

- (i) *"The board of directors is authorized under section 10-14 (1) of the Public Limited Companies Act to increase the Company's share capital by up to NOK 36,000,000 through the issuance of up to 360,000,000 new shares, each of par value of NOK 0.10.*
- (ii) *The preferential rights of the shareholders to subscribe shares under the Norwegian Public Limited Companies Act section 10-4 may be set aside.*
- (iii) *The authorization includes the right to increase the Company's share capital against cash contributions. The authorization does not cover share capital increases against contribution in kind etc, cf. section 10-2 of the Norwegian Public Limited Liability Act. The authority does not cover resolutions on mergers in accordance with section 13-5 of the Norwegian Public Limited Companies Act.*
- (iv) *The authorization shall apply up to the company's ordinary Annual General Meeting in 2021, or up to and including 30 June 2021 at the latest.*
- (v) *The authorization shall co-exist with other existing authorizations.*
- (vi) *The board of directors is authorized to amend section 4 of the Company's articles of association as required by any capital increase resolved by the board of directors pursuant to this authorization."*

The resolution was passed with the required majority, cf. Section 5-18 (1) of the Norwegian Public Limited Companies Act. See Appendix 2 to the minutes.

\* \* \*

There were no further matters to be resolved. The Annual General Meeting was accordingly adjourned.

Oslo, 30 June 2020

*[not to be signed]*

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Simen Mejlænder  
*Chairperson*

*[not to be signed]*

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Dag Erik Rasmussen  
*Elected to co-sign*

Appendices:

1. Record of attending shareholders and shareholders represented by proxy
2. Voting results

## Total Represented

ISIN:	<u>NO0003033102 KONGSBERG AUTOMOTIVE ASA</u>
General meeting date:	30/06/2020 10.00
Today:	30.06.2020

**Number of persons with voting rights represented/attended : 2**

	<b>Number of shares</b>	<b>% sc</b>
Total shares	537,043,145	
- own shares of the company	98,454	
Total shares with voting rights	536,944,691	
Represented by own shares	4,200	0.00 %
Represented by advance vote	4,619,136	0.86 %
<b>Sum own shares</b>	<b>4,623,336</b>	<b>0.86 %</b>
Represented by proxy	2,375,879	0.44 %
Represented by voting instruction	2,681,944	0.50 %
<b>Sum proxy shares</b>	<b>5,057,823</b>	<b>0.94 %</b>
<b>Total represented with voting rights</b>	<b>9,681,159</b>	<b>1.80 %</b>
<b>Total represented by share capital</b>	<b>9,681,159</b>	<b>1.80 %</b>

Registrar for the company:

NORDEA BANK ABP, FILIAL NORGE

Signature company:

KONGSBERG AUTOMOTIVE ASA

**Totalt representert / Total represented**

ISIN: NO0010883630

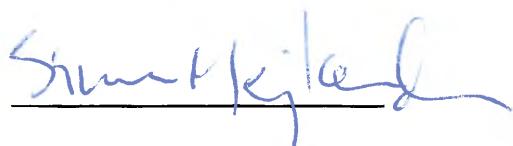
Ordinær generalforsamling/ Annual General Meeting Kongsberg Automotive ASA 30. juni 2020

Antall stemmeberettigede personer representert/ oppmøtt/ Number of persons with voting rights represented/ attended:  
1

	<b>Antall aksjer/ Number of shares</b>
Total aksjer/ Total shares	6 910 947 867
- Selskapets egne aksjer/ Own shares of the company	0
Totalt stemmeberettigede aksjer/ Total shares with voting rights	6 910 947 867
Representert ved egne aksjer/ Represented by own shares	0
Representert ved forhåndsstemme/ Represented by advance vote	2 685 413
<b>Sum egne aksjer/ Sum own shares</b>	<b>2 685 413</b>
Representert ved fullmakt/ Represented by proxy	2 178 857
Representert ved stemmeinstruks/ Represented by voting instruction	2 357 898 389
<b>Sum fullmakter/ Sum proxy shares</b>	<b>2 360 077 246</b>
<b>Totalt representert stemmeberettiget/ Total represented with voting rights</b>	<b>2 362 762 659</b>
<b>Totalt representert av AK/ Total represented by share capital</b>	<b>2 362 762 659</b>

For selskapet:

Kongsberg Automotive ASA



**Totalt representert / Total represented**

ISIN: NO0003033102 + NO0010883630

Ordinær generalforsamling/ Annual General Meeting Kongsberg Automotive ASA 30. juni 2020

Antall stemmeberettigede personer representert/ oppmøtt/ Number of persons with voting rights represented/ attended:  
3

	<b>Antall aksjer/ Number of shares</b>	<b>% kapital/ share capital</b>
Total aksjer/ Total shares	7 447 991 012	
- Selskapets egne aksjer/ Own shares of the company	98 454	
Totalt stemmeberettigede aksjer/ Total shares with voting rights	7 447 892 558	
Representert ved egne aksjer/ Represented by own shares	4 200	0,00 %
Representert ved forhåndsstemme/ Represented by advance vote	7 304 549	0,10 %
<b>Sum egne aksjer/ Sum own shares</b>	<b>7 308 749</b>	<b>0,10 %</b>
Representert ved fullmakt/ Represented by proxy	4 554 736	0,06 %
Representert ved stemmeinstruks/ Represented by voting instruction	2 360 580 333	31,69 %
<b>Sum fullakter/ Sum proxy shares</b>	<b>2 365 135 069</b>	<b>31,76 %</b>
<b>Totalt representert stemmeberettiget/ Total represented with voting rights</b>	<b>2 372 443 818</b>	<b>31,85 %</b>
<b>Totalt representert av AK/ Total represented by share capital</b>	<b>2 372 443 818</b>	<b>31,85 %</b>

For selskapet:

Kongsberg Automotive ASA



## Protocol for general meeting KONGSBERG AUTOMOTIVE ASA

ISIN: NO0003033102 KONGSBERG AUTOMOTIVE ASA

General meeting date: 30/06/2020 10.00

Today: 30.06.2020

<b>Shares class</b>	<b>FOR</b>	<b>Against</b>	<b>Abstain</b>	<b>Poll in</b>	<b>Poll not registered</b>	<b>Represented shares with voting rights</b>
<b>Agenda item 3 Election of a chairperson of the meeting and a co-signer for the minutes</b>						
Ordinær	9,348,658	0	332,501	9,681,159	0	9,681,159
votes cast in %	96.57 %	0.00 %	3.44 %			
representation of sc in %	96.57 %	0.00 %	3.44 %	100.00 %	0.00 %	
total sc in %	1.74 %	0.00 %	0.06 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,348,658</b>	<b>0</b>	<b>332,501</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 4 Approval of the notice and agenda</b>						
Ordinær	9,359,025	1,300	320,834	9,681,159	0	9,681,159
votes cast in %	96.67 %	0.01 %	3.31 %			
representation of sc in %	96.67 %	0.01 %	3.31 %	100.00 %	0.00 %	
total sc in %	1.74 %	0.00 %	0.06 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,359,025</b>	<b>1,300</b>	<b>320,834</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 5 Adoption of the consolidated and parent company financial statements for 2019, including allocation of profit for the year, approval of the</b>						
Ordinær	9,347,929	0	333,230	9,681,159	0	9,681,159
votes cast in %	96.56 %	0.00 %	3.44 %			
representation of sc in %	96.56 %	0.00 %	3.44 %	100.00 %	0.00 %	
total sc in %	1.74 %	0.00 %	0.06 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,347,929</b>	<b>0</b>	<b>333,230</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 6.1 Election of directors to the Board of Directors</b>						
Ordinær	9,143,694	85,520	451,945	9,681,159	0	9,681,159
votes cast in %	94.45 %	0.88 %	4.67 %			
representation of sc in %	94.45 %	0.88 %	4.67 %	100.00 %	0.00 %	
total sc in %	1.70 %	0.02 %	0.08 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,143,694</b>	<b>85,520</b>	<b>451,945</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 6.1a Ellen M. Hanetho</b>						
Ordinær	9,218,714	10,500	451,945	9,681,159	0	9,681,159
votes cast in %	95.22 %	0.11 %	4.67 %			
representation of sc in %	95.22 %	0.11 %	4.67 %	100.00 %	0.00 %	
total sc in %	1.72 %	0.00 %	0.08 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,218,714</b>	<b>10,500</b>	<b>451,945</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 6.1b Firas Abi-Nassif</b>						
Ordinær	9,143,694	85,520	451,945	9,681,159	0	9,681,159
votes cast in %	94.45 %	0.88 %	4.67 %			
representation of sc in %	94.45 %	0.88 %	4.67 %	100.00 %	0.00 %	
total sc in %	1.70 %	0.02 %	0.08 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,143,694</b>	<b>85,520</b>	<b>451,945</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 6.1c Emese Weissenbacher</b>						
Ordinær	9,153,714	75,500	451,945	9,681,159	0	9,681,159
votes cast in %	94.55 %	0.78 %	4.67 %			
representation of sc in %	94.55 %	0.78 %	4.67 %	100.00 %	0.00 %	
total sc in %	1.70 %	0.01 %	0.08 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,153,714</b>	<b>75,500</b>	<b>451,945</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 6.1d Gerard Cordonnier</b>						
Ordinær	9,158,714	70,500	451,945	9,681,159	0	9,681,159



<b>Shares class</b>	<b>FOR</b>	<b>Against</b>	<b>Abstain</b>	<b>Poll in</b>	<b>Poll not registered</b>	<b>Represented shares with voting rights</b>
votes cast in %	94.60 %	0.73 %	4.67 %			
representation of sc in %	94.60 %	0.73 %	4.67 %	100.00 %	0.00 %	
total sc in %	1.71 %	0.01 %	0.08 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,158,714</b>	<b>70,500</b>	<b>451,945</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 6.1e Peter Schmitt</b>						
Ordinær	9,158,714	70,500	451,945	9,681,159	0	9,681,159
votes cast in %	94.60 %	0.73 %	4.67 %			
representation of sc in %	94.60 %	0.73 %	4.67 %	100.00 %	0.00 %	
total sc in %	1.71 %	0.01 %	0.08 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,158,714</b>	<b>70,500</b>	<b>451,945</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 6.2 Stipulation of remuneration to the Board of Directors and the Board committees.</b>						
Ordinær	8,925,264	184,220	571,675	9,681,159	0	9,681,159
votes cast in %	92.19 %	1.90 %	5.91 %			
representation of sc in %	92.19 %	1.90 %	5.91 %	100.00 %	0.00 %	
total sc in %	1.66 %	0.03 %	0.11 %	1.80 %	0.00 %	
<b>Total</b>	<b>8,925,264</b>	<b>184,220</b>	<b>571,675</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 7.1 Election of members to the Nomination Committee, including its chairman</b>						
Ordinær	9,186,956	70,807	423,396	9,681,159	0	9,681,159
votes cast in %	94.90 %	0.73 %	4.37 %			
representation of sc in %	94.90 %	0.73 %	4.37 %	100.00 %	0.00 %	
total sc in %	1.71 %	0.01 %	0.08 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,186,956</b>	<b>70,807</b>	<b>423,396</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 7.1a Tor Himberg-Larsen (chairman)</b>						
Ordinær	9,187,156	70,607	423,396	9,681,159	0	9,681,159
votes cast in %	94.90 %	0.73 %	4.37 %			
representation of sc in %	94.90 %	0.73 %	4.37 %	100.00 %	0.00 %	
total sc in %	1.71 %	0.01 %	0.08 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,187,156</b>	<b>70,607</b>	<b>423,396</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 7.1b Synnøve Gjønnes</b>						
Ordinær	9,186,956	70,807	423,396	9,681,159	0	9,681,159
votes cast in %	94.90 %	0.73 %	4.37 %			
representation of sc in %	94.90 %	0.73 %	4.37 %	100.00 %	0.00 %	
total sc in %	1.71 %	0.01 %	0.08 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,186,956</b>	<b>70,807</b>	<b>423,396</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 7.1c Lasse Johan Olsen</b>						
Ordinær	9,186,956	70,807	423,396	9,681,159	0	9,681,159
votes cast in %	94.90 %	0.73 %	4.37 %			
representation of sc in %	94.90 %	0.73 %	4.37 %	100.00 %	0.00 %	
total sc in %	1.71 %	0.01 %	0.08 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,186,956</b>	<b>70,807</b>	<b>423,396</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 7.2 Stipulation of remuneration to the Nomination Committee</b>						
Ordinær	9,057,049	165,020	459,090	9,681,159	0	9,681,159
votes cast in %	93.55 %	1.71 %	4.74 %			
representation of sc in %	93.55 %	1.71 %	4.74 %	100.00 %	0.00 %	
total sc in %	1.69 %	0.03 %	0.09 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,057,049</b>	<b>165,020</b>	<b>459,090</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 8 Approval of the Auditor's fee</b>						
Ordinær	9,267,876	1,500	411,783	9,681,159	0	9,681,159
votes cast in %	95.73 %	0.02 %	4.25 %			
representation of sc in %	95.73 %	0.02 %	4.25 %	100.00 %	0.00 %	
total sc in %	1.73 %	0.00 %	0.08 %	1.80 %	0.00 %	

Shares class	FOR	Against	Abstain	Poll in	Poll not registered	Represented shares with voting rights
<b>Total</b>	<b>9,267,876</b>	<b>1,500</b>	<b>411,783</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 9 Advisory vote of the non-binding part of the Board's statement regarding the determination of salaries and other remuneration to the management</b>						
Ordinær	9,000,314	151,320	529,525	9,681,159	0	9,681,159
votes cast in %	92.97 %	1.56 %	5.47 %			
representation of sc in %	92.97 %	1.56 %	5.47 %	100.00 %	0.00 %	
total sc in %	1.68 %	0.03 %	0.10 %	1.80 %	0.00 %	
<b>Total</b>	<b>9,000,314</b>	<b>151,320</b>	<b>529,525</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 10 Approval of the binding part of the Board's statement regarding the determination of salaries and other remuneration to the management</b>						
Ordinær	7,651,330	1,443,804	586,025	9,681,159	0	9,681,159
votes cast in %	79.03 %	14.91 %	6.05 %			
representation of sc in %	79.03 %	14.91 %	6.05 %	100.00 %	0.00 %	
total sc in %	1.43 %	0.27 %	0.11 %	1.80 %	0.00 %	
<b>Total</b>	<b>7,651,330</b>	<b>1,443,804</b>	<b>586,025</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 11 Authorisation to the Board to purchase of treasury shares</b>						
Ordinær	8,985,472	482,163	213,524	9,681,159	0	9,681,159
votes cast in %	92.81 %	4.98 %	2.21 %			
representation of sc in %	92.81 %	4.98 %	2.21 %	100.00 %	0.00 %	
total sc in %	1.67 %	0.09 %	0.04 %	1.80 %	0.00 %	
<b>Total</b>	<b>8,985,472</b>	<b>482,163</b>	<b>213,524</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>
<b>Agenda item 12 Authorisation to the Board to increase the share capital</b>						
Ordinær	8,890,953	594,182	196,024	9,681,159	0	9,681,159
votes cast in %	91.84 %	6.14 %	2.03 %			
representation of sc in %	91.84 %	6.14 %	2.03 %	100.00 %	0.00 %	
total sc in %	1.66 %	0.11 %	0.04 %	1.80 %	0.00 %	
<b>Total</b>	<b>8,890,953</b>	<b>594,182</b>	<b>196,024</b>	<b>9,681,159</b>	<b>0</b>	<b>9,681,159</b>

Registrar for the company:

NORDEA BANK ABP, FILIAL NORGE

Signature company:

KONGSBERG AUTOMOTIVE ASA

**Share information**

Name	Total number of shares	Nominal value	Share capital	Voting rights
Ordinær	537,043,145	0.50	268,521,572.50	Yes
<b>Sum:</b>				

**§ 5-17 Generally majority requirement**  
requires majority of the given votes**§ 5-18 Amendment to resolution**  
Requires two-thirds majority of the given votes  
like the issued share capital represented/attended on the general meeting

## Avstemningsresultater / voting results

ISIN: NO0010883630

Ordinær generalforsamling /Annual General Meeting Kongsberg Automotive ASA 30. juni 2020

	For	Mot	Avstår	Avgitte	Ikke avgitt	Stemmeberettigede representerte
<b>Sak 3: Valg av møteleder og medundertegner av protokollen</b>						
Aksjer	2 362 510 949	0	251 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,99 %	0,00 %	0,01 %	100,00 %	0,00 %	100,00 %
<b>Sak 4: Godkjennelse av innkallingen og agendaen</b>						
Aksjer	2 362 510 949	0	251 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,99 %	0,00 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 5: Godkjennelse av årsregnskap for konsernet og morselskapet for 2019, inkludert allokering av årsresultat, godkjennelse av årsberetningen og behandling av redegjørelsen for foretaksstyring</b>						
Aksjer	2 362 376 949	0	385 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,98 %	0,00 %	0,02 %	100 %	0,00 %	100,00 %
<b>Sak 6.1: Valg av medlemmer til Styret</b>						
<b>Sak 6.1a: Ellen M. Hanetho</b>						
Aksjer	2 362 363 649	103 300	295 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,98 %	0,00 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 6.1b: Firas Abi-Nassif</b>						
Aksjer	2 362 105 949	361 000	295 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,97 %	0,02 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 6.1c: Emese Weissenbacher</b>						
Aksjer	2 362 363 649	103 300	295 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,98 %	0,00 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 6.1d: Gerard Cordonnier</b>						
Aksjer	2 362 363 649	103 300	295 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,98 %	0,00 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 6.1e: Peter Schmitt</b>						
Aksjer	2 362 363 649	103 300	295 710	2 362 762 659	0	2 362 762 659

% avgitte stemmer	99,98 %	0,00 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 6.2: Godkjenning av godtgjørelse til Styret og styreutvalg</b>						
Aksjer	2 361 809 949	821 000	131 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,96 %	0,03 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 7.1: Valg av medlemmer til valgkomiteen, herunder leder</b>						
<b>Sak 7.1a: Tor Himberg-Larsen (leder)</b>						
Aksjer	2 361 189 949	103 300	469 410	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,98 %	0,00 %	0,02 %	100 %	0,00 %	100,00 %
<b>Sak 7.1b: Synnøve Gjønnes</b>						
Aksjer	2 361 893 249	657 700	211 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,96 %	0,03 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 7.1c: Lasse Johan Olsen</b>						
Aksjer	2 362 117 649	433 300	211 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,97 %	0,02 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 7.2: Godkjenning av godtgjørelse til valgkomiteen</b>						
Aksjer	2 361 843 249	687 700	231 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,96 %	0,03 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 8: Godkjenning av honorar til revisor</b>						
Aksjer	2 361 843 249	657 700	261 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,96 %	0,03 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 9: Rådgivende avstemming over den <u>ikke-bindende delen</u> av Styrets ledelønnserklæring i henhold til allmennaksjeloven § 6-16a</b>						
Aksjer	2 362 139 949	361 000	261 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,97 %	0,02 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 10: Godkjenning av den <u>bindende delen</u> av Styrets ledelønnserklæring i henhold til allmennaksjeloven § 6-16a</b>						
Aksjer	2 126 552 346	235 778 603	431 710	2 362 762 659	0	2 362 762 659
% avgitte stemmer	90,00 %	9,98 %	0,02 %	100 %	0,00 %	100,00 %
<b>Sak 11: Styrefullmakt til kjøp av egne aksjer</b>						
Aksjer	2 362 430 659	291 000	41 000	2 362 762 659	0	2 362 762 659
% avgitte stemmer	99,99 %	0,01 %	0,00 %	100 %	0,00 %	100,00 %
<b>Sak 12: Styrefullmakt til å forhøye aksjekapitalen</b>						
Aksjer	2 362 090 659	392 000	280 000	2 362 762 659	0	2 362 762 659

% avgitte stemmer	99,97 %	0,02 %	0,01 %	100 %	0,00 %	100,00 %
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For selskapet:

Kongsberg Automotive ASA



**Aksjeinformasjon/ share information:**

Navn/ name:	Totalt antall aksjer / total number of shares	Pålydende/ par value	Aksjekapital/ share capital	Stemmerett/ voting right
Ordinære aksjer/ ordinary shares  ISIN NO0010883630	6 910 947 867	0,10	NOK 691 094 786,7	Ja

## Avstemningsresultater / voting results

ISIN: NO0003033102 + NO0010883630

Ordinær generalforsamling /Annual General Meeting Kongsberg Automotive ASA 30. juni 2020

	For	Mot	Avstår	Avgitte	Ikke avgitt	Stemmeberettigede representerte
<b>Sak 3: Valg av møteleder og medundertegner av protokollen</b>						
Aksjer	2 371 859 607	0	584 211	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,98 %	0,00 %	0,02 %	100,00 %	0,00 %	100,00 %
<b>Sak 4: Godkjennelse av innkallingen og agendaen</b>						
Aksjer	2 371 869 974	1 300	572 544	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,98 %	0,00 %	0,02 %	100 %	0,00 %	100,00 %
<b>Sak 5: Godkjennelse av årsregnskap for konsernet og morselskapet for 2019, inkludert allokering av årsresultat, godkjennelse av årsberetningen og behandling av redegjørelsen for foretaksstyring</b>						
Aksjer	2 371 724 878	0	718 940	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,97 %	0,00 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 6.1: Valg av medlemmer til Styret</b>						
<b>Sak 6.1a: Ellen M. Hanetho</b>						
Aksjer	2 371 582 363	113 800	747 655	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,96 %	0,00 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 6.1b: Firas Abi-Nassif</b>						
Aksjer	2 371 249 643	446 520	747 655	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,95 %	0,02 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 6.1c: Emese Weissenbacher</b>						
Aksjer	2 371 517 363	178 800	747 655	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,96 %	0,01 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 6.1d: Gerard Cordonnier</b>						
Aksjer	2 371 522 363	173 800	747 655	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,96 %	0,01 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 6.1e: Peter Schmitt</b>						
Aksjer	2 371 522 363	173 800	747 655	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,96 %	0,01 %	0,03 %	100 %	0,00 %	100,00 %

<b>Sak 6.2: Godkjennelse av godtgjørelse til Styret og styreutvalg</b>						
Aksjer	2 370 735 213	1 005 220	703 385	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,93 %	0,04 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 7.1: Valg av medlemmer til valgkomiteen, herunder leder</b>						
<b>Sak 7.1a: Tor Himberg-Larsen (leder)</b>						
Aksjer	2 371 377 105	173 907	892 806	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,96 %	0,01 %	0,04 %	100 %	0,00 %	100,00 %
<b>Sak 7.1b: Synnøve Gjønnes</b>						
Aksjer	2 371 080 205	728 507	635 106	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,94 %	0,03 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 7.1c: Lasse Johan Olsen</b>						
Aksjer	2 371 304 605	504 107	635 106	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,95 %	0,02 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 7.2: Godkjennelse av godtgjørelse til valgkomiteen</b>						
Aksjer	2 370 900 298	852 720	690 800	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,93 %	0,04 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 8: Godkjennelse av honorar til revisor</b>						
Aksjer	2 371 111 125	659 200	673 493	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,94 %	0,03 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 9: Rådgivende avstemming over den <u>ikke-bindende</u> delen av Styrets lederlønnnerklæring i henhold til allmennaksjeloven § 6-16a</b>						
Aksjer	2 371 140 263	512 320	791 235	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,95 %	0,02 %	0,03 %	100 %	0,00 %	100,00 %
<b>Sak 10: Godkjennelse av den bindende delen av Styrets lederlønnnerklæring i henhold til allmennaksjeloven § 6-16a</b>						
Aksjer	2 134 203 676	237 222 407	1 017 735	2 372 443 818	0	2 372 443 818
% avgitte stemmer	89,96 %	10,00 %	0,04 %	100 %	0,00 %	100,00 %
<b>Sak 11: Styrefullmakt til kjøp av egne aksjer</b>						
Aksjer	2 371 416 131	773 163	254 524	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,96 %	0,03 %	0,01 %	100 %	0,00 %	100,00 %
<b>Sak 12: Styrefullmakt til å forhøye aksjekapitalen</b>						
Aksjer	2 370 981 612	986 182	476 024	2 372 443 818	0	2 372 443 818
% avgitte stemmer	99,94 %	0,04 %	0,02 %	100 %	0,00 %	100,00 %

For selskapet:

Kongsberg Automotive ASA

Stian Høyland

Jøran Røs

Aksjeinformasjon/ share information:

Navn/ name:	Totalt antall aksjer / total number of shares	Pålydende/ par value	Aksjekapital/ share capital	Stemmerett/ voting right
Ordinære aksjer/ ordinary shares  ISIN  NO0003033102	537 043 145	0,10	NOK 53 704 314,5	Ja
Ordinære aksjer/ ordinary shares  ISIN  NO0010883630	6 910 947 867	0,10	NOK 691 094 786,7	Ja
<u>Combined:</u>  Ordinære aksjer/ ordinary shares  ISIN  NO0003033102 og/ and  ISIN NO0010883630	7 447 991 012	0,10	NOK 744 799 101,2	Ja