

## HEALTH AND SAFETY POLICY

“SECOND TO NONE IN SAFETY”

Kongsberg Automotive gives the highest priority to the health, safety, and well-being of all employees and those who may be affected by our work activities. By putting ‘Safety First’, we want to be second to none in all we do.

### **WE ARE DEDICATED TO ACHIEVING THE HIGHEST INDUSTRY STANDARDS BY:**

- Commitment to the Engagement and Participation of all employees and their representatives in setting the Health and Safety Standards
- Providing a Safe and Healthy workplace
- Commitment to the prevention of work-related injury, ill health and continual improvement in health and safety management and performance, through target setting and evaluation, primarily by ISO45001 Certification.
- Communicating the policy and emphasizing to all employees, suppliers, contractors, and others working on our behalf, their responsibility and accountability for safe performance
  
- Commitment to complying with applicable legislation and codes of practice
- Implementing preventative, predictive, and protective measures to eliminate reduce and control potential injury, harm, or loss
- Empowering our people to care for the health and safety of persons affected by what we do or fail to do
- Complying with the product safety requirements of our customers
  
- Assessing the nature and scale of risk, through the hierarchy of control. Addressing the opportunities through a program of continuous improvement
- Providing necessary resources, information, instructions, and training
- Maintaining and reviewing periodically the H&S Policy to ensure that it remains relevant and appropriate
- Providing access to the H&S policy for all interested parties



---

**Linda Nyquist-Evenrud**, Interim CEO & President // November 2023