

KONGSBERG AUTOMOTIVE SUPPLIER DECLARATION

Introduction

Kongsberg Automotive has implemented a Code of Conduct which requires that all entities within the Group as well as its directors and employees observe the highest standards of business and personal ethics in their conduct of their duties and responsibilities.

It is further to this, a requirement that the suppliers to Kongsberg Automotive shall be made aware of the principles of the Code of Conduct and commit to adhere to these principles in their dealing with Kongsberg Automotive. The Code of Conduct is summarized in the enclosed Supplier Declaration, and is also available at:

<http://www.kongsbergautomotive.com/en/INVESTOR-RELATIONS/Corporate-Governance/>

We kindly ask that you familiarize yourself with the Code and that you as our supplier sign the following Supplier Declaration and return it to us.

Supplier Declaration

As supplier to Kongsberg Automotive Holding ASA or any of its subsidiaries and affiliates (“Kongsberg”) we hereby declare that we will adhere to and comply with the following principles:

1. Compliance with laws and regulations

We will, as supplier to Kongsberg, always comply with all applicable laws and regulations of the country where we conduct our business.

2. Utilization of children as labor

We will not, as supplier to Kongsberg, employ children below the age of 15 except as part of a governmental approved job training, apprenticeship or similar programs.

3. Forced labor

We will not, as supplier to Kongsberg, engage or employ people against their own free will, nor will employees be required to lodge “deposits” or identity papers in connection with the employment.

4. Health, Safety and Environmental standards.

We are, as suppliers to Kongsberg, familiar with and will recognize and adhere to Kongsberg’s environmental requirements which are based on national laws and regulations together with ISO 14001 and 18001.

5. Improper payments

We will, as suppliers to Kongsberg, not directly or indirectly offer, promise, accept or receive bribes, facilitation payments or other undue advantages in the purpose to obtain advantages in business.

6. Hospitality and gifts

We will, as suppliers to Kongsberg, recognize and follow Kongsberg’s regulations for hospitality, gifts and expenses. Hospitality and gifts shall be modest and infrequent. Gifts may not exceed a value of USD 50. Hospitality and gifts may under no circumstances be offered or received under or in connection with contract bidding, evaluation or award.

7. Discrimination

We do not accept any illegal discrimination due to background like ethnic, age, gender or religion. Further, we will treat all persons with dignity and respect and they shall not be unreasonably interfered with in the conduct of their duties and responsibilities

8. Conflict of interest

We will, as suppliers to Kongsberg, not take part in or influence or attempt to influence in any decision which can give rise to any actual or perceived conflict of interest.

9. Business Partners

We will, as suppliers to Kongsberg, only retain suppliers, subcontractors and other business partners that live up to the ethical standards reflected in this declaration and Kongsberg's Code of Conduct or other similar code of conduct that sets standards equal to Kongsberg's Code of Conduct and which is found satisfactory to Kongsberg.

Place:

Date:

(Supplier's signature)

Signer's name:

Signer's title:

Supplier's name:

Registered address:

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Phone no.:

E-mail address:

