

KONGSBERG AUTOMOTIVE DOUBLE MATERIALITY ASSESSMENT

1

Preparation phase

Supply chain:
Mapping of the processes along the value chain

Topic longlist:
Collection of possible material sustainability matters and subtopics

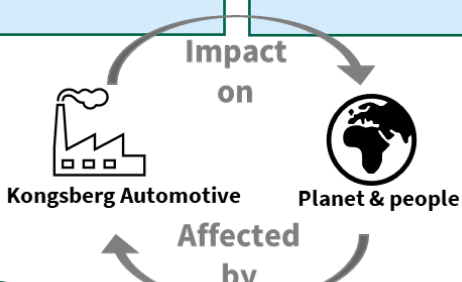
Landscape review:
Collection of industry- and company-specific information

2

Assessment phase

Impact Assessment:
Evaluation of **actual & potential positive & negative** impacts from the business activities on planet, people and economy along the whole value chain.

Risk & Opportunity Assessment:
Evaluation of risks and opportunities arising to the company's business success.



Kongsberg Automotive Planet & people

Considered criteria:

- Scale
- Scope
- Irremediability
- Likelihood

Considered criteria:

- Severity
- Likelihood

Time-frame:

- Short-term
- Medium-term
- Long-term

3

Involvement phase

Information and validation of first evaluation through expert talks with:
HR, QHSE, Purchasing, Engineering, Legal

Information and validation of first evaluation through workshops with:
Investor relations, HR, CSR, supplier management, business management systems, group program management, mechanical design

4

Materiality phase

Selection of the material matters:
Identification and prioritization of the material matters based on their most important impacts, risks and opportunities.

5

Validation & approval phase

Validation & approval by management:
Validation and approval of the results and material topics first by the Steering Committee and the Global Leadership Team.